

Uniphos Enterprises Limited

CIN: L24219GJ1969PLC001588

BRIEF PROFILE OF BOARD OF DIRECTORS

| Sr. No. | Name of Director | Brief Profile | Directorship |
|---------|--|--|---|
| 1. | Mr. Arun Chandrasen Ashar Chairman and Non-Executive Director (DIN: 00192088) | Mr. Arun Chandrasen Ashar has been associated with the Company since 1992 in various roles. Mr. Arun Chandrasen Ashar is a Chartered Accountant and has rich and varied experience in the industry and has been involved in the Company over a long period of time He has provided dedicated and meritorious services and significant contribution to the overall growth of the Company. | Other Directorship 1. Agri Net Solutions Limited 2. BEIL Infrastructure Limited 3. Enviro Technology Limited 4. Shivalik Solid Waste Management Limited 5. Kerala Enviro Infrastructure Limited 6. Arysta Lifescience India Limited 7. Nurture Bliss Agro Limited |
| 2. | Mr. Rajnikant Devidas Shroff Managing Director (Full time position) (DIN: 00180810) | Mr. Rajnikant Devidas Shroff is Managing Director of the Company. He has been associated with the Company since inception in the year 1969. He is a science graduate. Born in a family of entrepreneurs in a small village in Kutch, India, passionate about chemistry and chemicals right from the beginning, Mr. Rajnikant Shroff pioneered Red Phosphorus manufacturing in 1969, giving an impetus to the indigenous chemical industry. He has extensive experience in the chemical industry and has been closely involved with the Research and Development of all the Group's products. His technical expertise was instrumental in erstwhile United Phosphorus Limited winning the Government's Gold Shield Award. He has held various important positions in commercial, educational and social fields. | Other Directorship 1.UPL Global Business Services Limited 2.Nivi Trading Limited 3.Uniphos International Limited 4.Enviro Technology Limited 5.Agrinet Solutions Limited 6.Swal Corporation Limited 7.BEIL Infrastructure Limited 8.Asmechem Chamber of Commerce and Industry of India 9.Demuric Holdings Pvt. Ltd. 10.Sanguine Holdings Pvt. Ltd. 11.Vyom Finvest Pvt. Ltd. 12.Shroff Envirotral Pvt. Ltd. 13.Uniphos Envirotronic Pvt. Ltd. 14.JRF Research Pvt. Ltd. 15.Seiko Properties Pvt. Ltd. 16.Sanguine Novaseeds Pvt. Ltd. 17.Nerka Chemicals Pvt. Ltd. 18.Association for Future Agriculture Leaders of India |
| 3. | Mrs. Sandra Rajnikant Shroff Vice-Chairman and Non- Executive Director (DIN: 00189012) | Mrs. Sandra Rajnikant Shroff has been associated with the Company since its inception in the year 1969. She has held various important positions in commercial, educational and social fields. She has been closely associated with Chemexcil, ICMA (now known as ICC) and has been instrumental in solving the problems faced by the chemical industry throughout India. | Other Directorship 1. Nivi Trading Limited 2. Ventura Guaranty Limited 3. UPL Global Business Services Limited 4. Enviro Technology Limited 5. BEIL Infrastructure Limited |

She is also associated with FICCI, Assocham and is presently the President of Burns Association of India. She has been instrumental in the rapid industrial growth at Ankleshwar and Vapi over the last four decades and has actively taken the provision of social infrastructure such as hospitals and schools. She is the Trustee of the Gnyan Dham Vapi Charitable Trust, Chairman of Ankleshwar Industrial Development Society, Chairman of Sandraben Nursing College and Ankleshwar Rotary Educational Society. These trusts have established schools, colleges and hospitals – amongst the best in South Gujarat.

She through Gnyan Dham School, has adopted a Model Eklavya School at Ahwa in the Dang District which has become, since the adoption, one of the best Eklavya Schools in Gujarat. She is involved in social and welfare activities such as building of village schools, providing sanitation for schools around Vapi, Ankleshwar and Jammu, providing tube-wells to villages, and training the tribal farmers with better methods of farming and agriculture, in their own fields and at Farmers Training Centre of UPL Limited at Vapi.

Other Directorship

1.UPL Limited

2 Nivi Trading Limited

3 Ventura Guaranty Limited

4 Advanta Enterprises Limited

5 UPL Sustainable Agri Solutions Limited

6 Asia Society India Centre

7.Demuric Holdings Private Limited

8 JRF Research Private Limited
9.Shroff Envirotral Private Limited

10.Agrocel Industries Private Limited

11.UPL Corporation Limited, Mauritius

12.UPL Corporation Ltd, Cayman

4.



Mr. Jaidev Rajnikant Shroff Non-Executive Director (DIN: 00191050)

Mr. Jaidev Rajnikant Shroff has been associated with the Company since 1994.

Jai Shroff is the Chairman & Group CEO of UPL Limited.

Mr. Jaidev Rajnikant Shroff is a science graduate. He is a well-recognized global leader in the Chemical & Agri-Inputs industry with over 30 years of experience in India and internationally.

He is regularly invited to speak on conference platforms, covering sustainability, food security, climate resilience and technological innovation.



Mr. Suresh Balasubramaniam Independent Director (DIN: 00424602)

Mr. Suresh Balasubramaniam is a Chartered Accountant.

Mr. Suresh Balasubramaniam, aged 61 years, has over three decades of experience. He is the Founder-CEO of Capital Express. He has been an investment banker for over 35 years and has advised on numerous transactions in equity, debt, M&A, international fund raising and structured finance. He was previously the Managing Director and CEO of American Orient Capital Partners, India (previously AIA Capital), a pan-Asian financial advisory services joint venture owned by AIG, UFJ Bank of Japan and others, with offices in Hong Kong, Singapore, Philippines, and India. Earlier, he was in a leadership position with Credit Lyonnais Bank in India and headed merchant banking, capital markets, project and structured finance correspondent banking. He has also served on all the bank's apex committees, viz, management, credit, personnel, audit, and risk management committees.

Mr. Suresh Balasubramaniam has also served on the Board of Directors of Great Offshore Limited, one of the largest O&G offshore services companies, Dhanalakshmi Bank Limited, one of the oldest banks in India, Asianet Communications Limited, then south India's leading TV Media company. He brings decades of experience and relationships across companies, banks, funds, and financial institutions.

Directorship

NONE

Directorship

- 1. Nivi Trading Limited
- 2. Agraja Properties Limited
- 3. Khargone Transmission Limited
- 4. NER II Transmission Limited
- 5. East-North Interconnection-Company Limited
- 6. Patran Transmission Company Limited
- 7. Gurgaon -Palwal Transmission Limited
- 8. Gharpure Engineering and Constructions Private Limited (Deemed Public)
- 9. Kallam Transmission Limited

6.

Mr. Prasad Vasudev Paranjape Independent Director (DIN: 00242305)

Mr. Prasad Vasudev Paranjape is B. Com (Hons.) from University of Mumbai. He is also a Fellow The Institute of Member of Chartered Accountants of India. Mr. Prasad Vasudev Paranjape, aged 58 years, has over three decades of experience as a Practicing Chartered Accountant and specializes in Statutory Audit, **IFRS** Structured Conversions, Debts, Private Equity, etc. Mr. Prasad Vasudev Paranjape is a

partner of M/s. JNR & Associates.,

| | | Chartered Accountants, Mumbai | |
|----|-----------------------|--------------------------------------|------------------------------|
| | | since January, 2016 and Paranjape | |
| | | & Bheda, Chartered Accountants | |
| | | since March, 2023. Earlier to this, | |
| | | he was partner with M/s. B. K Khare | |
| | | & Co. from December, 2011. In his | |
| | | previous tenures, he has worked | |
| | | across industry sectors on various | |
| | | types of statutory audits and | |
| | | advisory engagements included | |
| | | process reviews for purchases, | |
| | | sales and marketing and due | |
| | | diligence assignments for waste | |
| | | management, infra companies and | |
| | | other manufacturing companies. | |
| | | He has also advised clients on | |
| | | business restructuring, valuation | |
| | | assignments and cross border joint | |
| | | ventures. He is also working as | |
| | | investment banker for raising | |
| | | structured finance, debt | |
| | | syndication and private equity for | |
| | | established and start- up | |
| | | companies. | |
| 7. | | Mrs. Meena Deepak Ved is Science | Directorship |
| | | Graduate in chemistry and physics | 1. Nivi Trading Limited |
| | | from University of Mumbai. | 2. Agraja Properties Limited |
| | - N W // III | Mrs. Meena Deepak Ved, aged 69 | 3. Arysta Lifescience India |
| | Mrs. Meena Deepak Ved | years, has over 43 years of | Limited |
| | Independent Director | experience working in the | |
| | (DIN: 07706272) | chemicals industry, possessing | |
| | | expertise in the areas of marketing, | |
| | | consulting and materials | |
| | | management. | |